



EG ELECTRONICS

Environmental Policy

Category
Approved by

Policies
Anna Turunen

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Purpose

EG Electronics commits, through our daily work, to reduce the impact and thereby ensure a clean and healthy environment. We want our products, services, and production to be part of a sustainable society. We aim to achieve this by promoting a good environment to conserve natural resources in all business activities and minimizing the use of non-renewable materials and fuels.

Responsible

All employees within Business Area Electronics.

Compliance and Regulations

We comply with all applicable environmental laws, regulations, and standards. We openly recognize our environmental work and developing the business so that environmental laws and demands for the business are the minimum level of our actions.

Responsible chemical management

We handle hazardous chemicals according to the regulations and try to minimize hazardous chemicals in our production. Our procedures and standards for waste management, handling of hazardous and dangerous materials must meet or exceed minimum legal requirements.

Waste reduction

Our goal for 2026 is to have 70% of our cardboard boxes reused, while also eliminating the use of disposable items in our facilities.

Reuse and recycling

We always consider environmentally friendly products. We follow the regulations set in the countries we operate in and have a responsible waste management. We work to facilitate the move towards a circular economy, where we use products longer and in smarter ways.

Sustainable Practices

We continuously strive to improve the environmental performance of our products, services, and operations. We will reduce energy consumption, water usage, and waste generation, aiming for greater resource efficiency.

Energy efficiency, Decarbonisation & Renewable energy

Decarbonisation is a critical element of global efforts to mitigate climate change and limit global warming to levels that are consistent with the goals of international agreements such as the Paris Agreement. We invest in energy from renewable sources like solar or wind, reducing reliance on fossil fuels.

We use renewable energy in all our facilities, and we encourage our forwarders to update their vehicles to electric models. We continuously communicate with them to lower their CO₂ emissions and collaborate to minimize their Green House Gas emissions (GHG).

EG and our mother company KAMIC's ambition is to continuously reduce the negative environmental impact of business trips. When choosing a new car, consideration must be given to the car's environmental impact (environmental class), carbon dioxide (CO₂), fuel type, consumption as well as its safety. Our ambition is to lower the standard value for carbon dioxide emissions. We only offer cars with a maximum CO₂ of 60 grams according to WLTP, so-called climate bonus cars. If the rules on climate bonus cars change, we will update our vehicle policy accordingly to match the new government regulations. Cars that are chosen must be safety classified corresponding to at least Euro N CAP 5.

Water- & Air quality

We participate in projects with our production and suppliers to ensure they have smart water management systems. We comply with the requirements and regulations that exist and have strict procedures that help us reduce pollution and elimination of dumping of hazardous chemicals and materials.

Good air quality contributes to the health of the world's population and the natural world. We track and aim for reducing our CO₂ emission and work actively with our energy providers to secure that our facilities have proper ventilation.

Employee Engagement

We engage our employees in sustainability efforts through training, awareness programs, and active involvement. We encourage a culture of environmental respect and responsibility.

We are transitioning to greener transportation methods and promoting this transition by enhancing our business travel practices, consistently opting for the most eco-friendly alternatives, and maximizing the use of electronic meetings to minimize urban air



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pollution and greenhouse gas emissions.

Noise Emissions

We contribute to reducing noise emissions by measurements by the facility provider who annually measure on the impact of noise from the ventilation in the working environments and in our production facility. We do not have any high noise emissions in any of our facilities. But this is still measured to confirm a quieter and noise friendly working environment.

Innovation and Technology

We foster innovation to develop and offer environmentally friendly products and solutions. We invest in eco-conscious solutions and development efforts.

GHG emissions reporting

We aim to reduce our CO₂ emissions by promoting a good environment to conserve natural resources in all business activities and minimizing the use of non-renewable materials and fuels.

We recognize that shipping has a significant impact on the environment and by implementing smarter and more sustainable transport solutions such as weekly shipments to customers, that will lead to consolidated and fewer shipments.

By doing this, we not only reduce our carbon footprint but also save costs associated with shipping. At the end of each year, we measure the CO₂ emissions caused by us in scope 1 and 2 and some parts of scope 3. This helps us to identify areas where we can improve and reduce our impact even further.

We aim for being carbon neutral in accordance with the Paris agreement 2050.

Responsible Sourcing

We will seek sustainable sourcing of materials, promoting eco-friendly and ethical supply chain practices. We will collaborate with suppliers and partners committed to environmental responsibility.

Communication and Transparency:

We communicate our environmental goals, progress, and achievements transparently to our stakeholders through our sustainability report. We encourage open dialogue and collaboration with our customers, employees, suppliers, and our owners on environmental matters.

Continuous improvement

We will regularly review our environmental objectives, targets, and performance to drive continuous improvement. We will set and monitor environmental performance indicators to measure our progress.

Environmental Leadership

We will aim to be in the top of our business as a distributor in environmental responsibility. We actively support and encourage environmental sustainability in the broader business community.

We also focus on:

- Demanding our suppliers to be active in the preservation of natural resources and to comply with the environmental laws and regulations.
- Increase focus on the part of our business that affects the environment the most:
 - Transport of goods.
 - Products we sell.

EG Electronics AB is committed to integrating environmental responsibility into all aspects of our business. We believe that by adopting sustainable practices and technologies, we can contribute to a healthier planet and a better future for all. This environmental policy will guide our actions and decisions as we work towards a more sustainable and eco-conscious organization.



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